

The Strathclyde Optical Microscopy Course (SOMC) is committed to providing a safe, respectful, harassment-free, accessible, productive, equitable, and welcoming environment for all participants.

Everyone involved in SOMC, including, but not limited to, students, organisers, and company representatives are expected to abide by this Code of Conduct.

- Everyone should be treated with respect and consideration, valuing a diversity of views and opinions.
 - Communication should be open and respectful.
 - There should be no personal attacks against individuals or groups of individuals.
 - You should alert the course organisers if you notice a problematic or dangerous situation, or someone in distress (see safe reporting procedure below).
 - Respect the rules and policies of the activity you are participating in as well and those of any venue or location being used.
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- Overt and/or covert acts of harassment, intimidation, or discrimination in any form will not be tolerated.
 - Physical or verbal abuse of anyone will not be tolerated. Examples of unacceptable behaviour include, but are not limited to, verbal comments related to any protected characteristic including gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin. Also inappropriate use of nudity and/or sexual images in public spaces, presentations, emails, messaging apps or social media. Threatening or intimidating behaviour.
 - Sustained disruption of SOMC activities.
 - Anyone requested to stop unacceptable behaviour is expected to comply immediately.
 - If you do not comply immediately, the course organisers or security may take any action deemed necessary and appropriate.
 - SOMC reserves the right to prohibit attendance at any future SOMC activity.
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- If you are the subject of, or have been subjected to unacceptable behaviour, or have witnessed any such behaviour, please immediately notify the organisers. This can be done in person or by email.
- Anyone experiencing or witnessing behaviour that constitutes an immediate or serious threat to public safety is advised to locate a house phone, dial 2222 and ask for security services, or call 999.

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- All participants, organisers, lecturers and company representatives are treated with respect and consideration, valuing a diversity of views and opinions.
 - Be considerate, respectful, and collaborative.
 - Communicate openly with respect for others, critiquing ideas rather than individuals.
 - Avoid personal attacks directed toward other attendees, participants, lecturers and company representatives.
 - Be mindful of your surroundings and of your fellow participants.
 - Alert SOMC organisers if you notice a problematic or dangerous situation, or someone in distress.
 - Respect the rules and policies of the meeting venue, hotel, SOMC contracted facility, or any other venue.

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- Overt and/or covert acts of harassment, intimidation, or discrimination in any form will not be tolerated.
 - Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, SOMC organisers, service provider, or other meeting guest will not be tolerated. Examples of unacceptable behaviour include, but are not limited to: comments related to any of the protected characteristics including gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin. Also inappropriate use of nudity and/or sexual images in public spaces, presentations in email or messaging apps. Threatening or stalking any attendee, speaker, volunteer, exhibitor, SOMC personnel, staff member, service provider, or other meeting guest both in person or online.
 - Recording or taking photography of another individual's presentation without the explicit permission of the speaker is not allowed. The only exception being that the first slide (with the name of the individual) can be photographed, if you wish to share on social media.

- Sustained disruption of talks at oral or poster sessions, or during practicals and field trips.
- Anyone requested to stop unacceptable behaviour is expected to comply immediately.
- If you do not comply immediately, SOMC staff or security may take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund.
- SOMC reserves the right to prohibit attendance at any future SOMC event or any event held in conjunction with an SOMC event.

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- If you are the subject of, or have been subjected to unacceptable behaviour, or have witnessed any such behaviour, please immediately notify a SOMC organiser.
 - Anyone experiencing or witnessing behaviour that constitutes an immediate or serious threat to public safety is advised to locate a house phone, dial 2222, and ask for security services, or call 999.